

Why Apprenticeship?

TRAINING SECOND TO NONE with the Operating Engineers is the key. Apprenticeship Training is the best way to learn because you are actually working in the trade and receiving wages to do so.

How To Become an Apprentice

STEP 1 Meet the program requirements:

- Be at least 18 years old
- Possess a current Driver's License
- Maintain a valid DMV record
- Reside in Northern California
- Meet physical requirements for a Class 1 driver's license
- Provide legal evidence of employment eligibility in the US (such as your Social Security Card)

STEP 2 Call (916) 354-2029 for an application

STEP 3 Complete and return the application to

Operating Engineers JAC
Attn: Registration Office
14738 Cantova Way
Sloughhouse, CA 95683

STEP 4 Be placed on the eligibility list

STEP 5 Be interviewed by your Coordinator

STEP 6 Verify safety readiness by taking and passing a drug and alcohol test

STEP 7 Be dispatched to the next available class

Selection is based on the following criteria: suitability to working conditions, work experience, skills, training, schooling, maturity and safety consciousness.

Career Opportunity

NEVER SETTLE FOR JUST A JOB when you can truly have a rewarding career. Good Operating Engineers earn money for their employers and a great income for themselves. Their security lies in their competency of their skills, as well as the support from their fellow members in this great organization.

You can help yourself prepare for your new career by taking courses in school that will increase your knowledge in general math and reading, and increase your mechanical abilities. You may also try to gain experience in the construction industry by working in other crafts.

What About Wages & Benefits?

THE COLLECTIVE BARGAINING AGREEMENT between the Operating Engineers and signatory contractors governs working conditions, wages, and benefits, which cover you and your dependents.

APPRENTICE WAGES are based on a percentage of Journeyman pay. Pay increases with completion of each period of training until you reach Journeyman status.

ADVANCEMENT to JOURNEYMAN Generally occurs for CEO's who obtain 6400 training hours and pass the applicable competency testing. Unlike CEO's, HDR's on average acquire journeylevel skills upon successful completion of 8400 training hours.

Who Should Apply?

EVERYONE who meets the entry requirements and has a desire. There is no upper age limit and we encourage women and minorities to apply. We do not discriminate on the basis of age, race, color, ethnicity, religion, gender, or sexual orientation.

START YOUR CAREER WITH THE

**OPERATING
ENGINEERS**



Operating Engineers Local Union No. 3
Joint Apprenticeship Committee
For the 46 Northern Counties of California



What Kind of Work Will I Do?

OPERATING ENGINEERS are relied upon at job sites, dams, residential developments, energy projects, roadways, highways, etc. to help employers meet construction deadlines and fulfill contract obligations.

Depending on your skills, past experience, or interests, you may be qualified to apply for one of these classifications

- Construction Equipment Operator
- Heavy Duty Repairer
- Plant Operator

Operating Engineers also do specialized work such as operating cranes, concrete pumping, pile driving, drilling, and gradeseating.

CONSTRUCTION EQUIPMENT OPERATORS

(CEO) operate the heavy equipment used on construction sites. Candidates must have good hand-eye coordination and a high level of physical stamina to meet the following challenges:

- Rough and rushed working conditions
- Few breaks and a half hour lunch
- All work outdoors in good weather or
- When outdoor temps reach 100 degrees (hotter in the cab of your equipment)
- Hazardous and safety sensitive duties
- Noisy equipment
- Living away from home/traveling long distances
- Long days, irregular hours and meals.

HEAVY DUTY REPAIRERS (HDR) must possess a strong mechanical aptitude and meet the following requirements:

- Ability to lift heavy weight
- Work on job sites
- Stay on the job until equipment is repaired
- Working under lights at night in the dirt
- Buy and use your own tools
(It's not uncommon to have several thousands of dollars invested in tools)
- Reaching, crouching, standing on hard surfaces, lifting, carrying, and crawling under or climbing onto equipment.
- Handling small parts
- Servicing parts you cannot see
- Working in cramped, confined quarters and in uncomfortable positions

HDR's are normally among the first to be hired for a job and the last to be laid off as the job winds down.

How Will I Be Trained?

INITIAL TRAINING as an Operating Engineer is typically accomplished through the Apprenticeship Program. All successful applicants are sponsored through a five-week residential schooling program at the Rancho Murieta Training Center. Trainees receive room and board for the duration (except weekends) of this program. This schooling is comprised of classroom and hands-on instruction.

ON-THE-JOB TRAINING occurs immediately after successful completion of the five-week session. For the most part, the remainder of apprenticeship training takes place on the job, learning from experienced Journeyman Operating Engineers.

SUPPLEMENTAL RELATED TRAINING (SRT) is a training course that apprentices register for each year as they accumulate OJT hours but still lack experience in a particular piece of equipment or area of HDR mechanics. Unlike the initial POP class, the SRT class is only a two-week session conducted at the Rancho Murieta Training Center. Trainees reside at the facility (except weekends) for the duration of their SRT.

CLASSROOM INSTRUCTION refers to safe operating procedures, first-aid, and construction fundamentals involving both heavy equipment operation and repair.

HANDS-ON INSTRUCTION includes the specific work tasks necessary for gradeseating and the operating of dozers, compactors, loaders, backhoes, industrial power lifts, and more.

Rancho Murieta Training Center

Located southeast of Sacramento, the RMTTC is the premiere training facility for heavy equipment operators and mechanics on the entire west coast. Amenities include the following:

- Machines equipped with the latest technology
- Credentialed instructors
- State of the art audio/visual training aids
- OSHA Safety Training
- Classrooms
- Dormitories with showers
- Laundry facilities
- Full service cafeteria
- Maintenance Shop with classroom
- Learning Center
- Recreation/Weight Room